Teaching Assistants

Procedures for Employment in CUPE Local 2278 (TA Component) Faculty of Forestry, University of British Columbia

2017/2018 Winter Session (September 2017 – April 2018)

Deadline for posting positions: March 31, 2017
Deadline for applications: May 1, 2017

Department administration (for postings, application forms and further information):

Forest Resources Management Department FSC 2045

Definitions of Positions (Collective Agreement – Schedule A):

- Senior Teaching Assistant (STA) Graduate student who is registered in a master's or doctoral program at the University of British Columbia and is required by the University to perform lead hand duties as a Teaching Assistant. These duties typically include coordinating other Teaching Assistants and providing guidance, technical knowledge, and subject matter expertise to other Teaching Assistants.
- 2 <u>Graduate Teaching Assistant I</u> (GTA 1) Graduate student who holds a master's degree and/or is registered in a doctoral degree program at the University of British Columbia or who is a student who holds a master's or doctoral degree in the posted discipline.
- 3 <u>Graduate Teaching Assistant II</u> (GTA 2) Graduate student who holds a bachelor's degree and is registered at the University of British Columbia in a master's degree program or who is a student who holds a bachelor's degree in the posted discipline.
- 4. <u>Undergraduate Teaching Assistant I</u> (UTA 1) Undergraduate student who is registered in a bachelor's degree program at the University of British Columbia who is required to perform Teaching Assistant Duties with substantial student contact.
- 5. <u>Undergraduate Teaching Assistant II</u> (UTA 2) Undergraduate student who is registered in a bachelor's degree program at the University of British Columbia who performs Teaching Assistant Duties without substantial student contact.
- 6 Marker A Marker is an employee appointed to a position which involved only objective ("key-type") marking duties.
 STA, GTA 1, GTA 2, UTA 1 and UTA 2 positions are required to be available to invigilate assignments during examination periods (for exceptions Article 14.06).

Position Percentages Based on Hours Per Week:

12 hours per week (total 384 hours September – April, 32 weeks) – 100%

STA - \$14132.13; GTA 1 - \$13,207.50; GTA 2 - \$12,709.09 UTA 1- \$7,100.09; UTA 2 - 6,339.40; Marker - \$6,082.03

6 hours per week – 50% 4 hours per week – 33%

Application forms and attachments are submitted to the administering Department Office. Student eligibilities (registration, preferred status, complete application package) are verified and qualified applicant packages given to instructors. The instructor selects a student and the instructor and/or Department Office notifies the student. Students may be considered, if qualified, for positions that they did not list on their application form. If there are unfilled positions, they will be posted a second time.

Positions posted are available subject to course enrollments, provision of funds, and application of suitable candidates. The University of British Columbia hires on the basis of merit and is committed to employment equity. We encourage all qualified applicants to apply. Candidates should discuss any position of interest with the instructor to determine special requirements prior to submitting an application.

Preferred candidates will be determined in accordance with the Collective Agreement, Articles 13.01 – 13.04. Preferred candidates (or reappointments) are full-time students in the Faculty of Forestry, (or Faculty of Graduate Studies interdisciplinary program), who submit applications for the posted session, have relevant qualifications and have previous satisfactory performance as a Teaching Assistant. Students are members of the Bargaining Unit from the date of their appointment.